

**BYLAWS**

**OF**

**CENTRAL COLORADO INTERGROUP  
OF OVEREATERS ANONYMOUS**

**REVISED FEBRUARY 2005**

**This revision supersedes previous Bylaws dated October 1998.**

## ARTICLE I: NAME AND DEFINITION

### *Section 1: Name*

The name of the organization shall be the CENTRAL COLORADO INTERGROUP OF OVEREATERS ANONYMOUS.

### *Section 2: Definition*

- A. The Central Colorado Intergroup shall include groups in the Metropolitan Denver area, the Western Slope and mountain regions not represented by another intergroup.
- B. IR Intergroup Representative
- C. IG Intergroup
- D. WSO World Service Office
- E. WSBC World Service Business Conference
- F. RR Region Representative

## ARTICLE II: PURPOSE

### *Section 1: Purpose*

The primary purposes of this organization are:

- A. To aid those with the problem of compulsive overeating and to serve, support and represent the OA groups within the Intergroup area defined in Article I, Section 2A.
- B. To further the program of Overeaters Anonymous in accordance with the Twelve Steps, Twelve Traditions and Twelve Concepts.
- C. The administration and coordination of activities and special programs for Central Colorado Intergroup as well as coordination of special events amongst Colorado Intergroups.
- D. Supplying information to groups and individuals from Region III, WSO and various matters of interest concerning OA as a whole.
- E. Handling of necessary administrative duties.
- F. Actively support the delegates representing Central Colorado Intergroup at World Service Business Conference and Region III Assemblies.
- G. Specifically excluded from the purposes of this organization is the operation of any club, clubhouse and the endorsement of any public or private project on overeating as outlined in Tradition Six.

### *Section 2: The Twelve Steps<sup>1</sup>*

The Twelve Steps suggested for recovery in the fellowship of Overeaters Anonymous are:

1. We admitted we were powerless over food – that our lives had become unmanageable.
2. Came to believe that a Power greater than ourselves could restore us to sanity.
3. Made a decision to turn our will and our lives over the care of God *as we understood Him*.

---

<sup>1</sup> Permission to us the Twelve Steps of Alcoholics Anonymous for adaptation granted by A.A. World Services, Inc.

4. Made a searching and fearless inventory of ourselves.
5. Admitted to God, to ourselves, and to another human being the exact nature of our wrongs.
6. Were entirely ready to have God removed all these defects of character.
7. Humbly asked Him to remove our shortcomings.
8. Made a list of all persons we had harmed and became willing to make amends to them all.
9. Made direct amends to such people wherever possible, except when to do so would injure them or others.
10. Continued to take personal inventory and when we were wrong promptly admitted it.
11. Sought through prayer and meditation to improve our conscious contact with God *as we understood Him*, praying only for knowledge of His will for us and the power to carry that out.
12. Having had a spiritual awakening as a result of these steps, we tried to carry this message to compulsive overeaters and to practice these principles in all our affairs.

### *Section 3: The Twelve Traditions<sup>2</sup>*

The Twelve Traditions are:

1. Our common welfare should come first; personal recovery depends upon OA unity.
2. For our group purpose, there is but one ultimate authority – a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.
3. The only requirement for OA membership is a desire to stop eating compulsively.
4. Each group should be autonomous except in matters affecting other groups or OA as a whole.
5. Each group has but one primary purpose – to carry its message to the compulsive overeater who still suffers.
6. An OA group ought never endorse, finance, or lend the OA name to any related facility or outside enterprise, lest problems of money, property and prestige divert us from our primary purpose.
7. Every OA group ought to be fully self-supporting, declining outside contributions.
8. Overeaters Anonymous should remain forever nonprofessional, but our service centers may employ special workers.
9. OA, as such, out never be organized; but we may create service boards or committees directly responsible to those they serve.
10. Overeaters Anonymous has no opinion on outside issues; hence the OA name ought never be drawn into public controversy.

---

<sup>2</sup> Permission to use the Twelve Traditions of Alcoholics Anonymous for adaptation granted by A.A. World Services, Inc.

11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television and other public media of communication.
12. Anonymity is the spiritual foundation of all these traditions, ever reminding us to place principles before personalities.

*Section 4: The Twelve Concepts<sup>3</sup>*

The Twelve Concepts of OA Service are:

1. The ultimate responsibility and authority for OA world services reside in the collective conscience of our whole Fellowship.
2. The OA groups have delegated to the World Service Business Conference the active maintenance of our world services; thus, the World Service Business Conference is the voice, authority and effective conscience of OA as a whole.
3. The Right of Decision, based on trust, makes effective leadership possible.
4. The Right of Participation ensures equality of opportunity for all in the decision-making process.
5. Individuals have the right of appeal and petition in order to ensure that their opinions and personal grievance will be carefully considered.
6. The World Service Business Conference has entrusted the Board of Trustees with the primary responsibility for the administration of Overeaters Anonymous.
7. The Board of Trustees has legal rights and responsibilities accorded to them by OA Bylaws Subpart A; the rights and responsibilities of the World Service Business Conference are accorded to it by Tradition and by OA Bylaws Subpart B.
8. The Board of Trustees has delegated to its Executive Committee the responsibility to administer the OA World Service Office.
9. Able, trusted servants, together with sound and appropriate methods of choosing them, are indispensable for effective functioning at all service levels.
10. Service responsibility is balanced by carefully defined service authority; therefore, duplication of efforts is avoided.
11. Trustee administration of the World Service Office should always be assisted by the best standing committees, executives, staffs and consultants.
12. The spiritual foundation for OA service ensures that:
  - A. no OA committee or service body shall ever become the seat of perilous wealth or power;
  - B. sufficient operating funds, plus an ample reserve, shall be OA's prudent financial principle;
  - C. no OA member shall ever be placed in a position of unqualified authority;
  - D. all important decisions shall be reached by discussion, vote and, whenever possible, by substantial unanimity;

---

<sup>3</sup> Permission to use the Twelve Concepts of OA Service granted by OA World Services, Inc.

- E. no service action shall ever be personally punitive or an incitement to public controversy; and
- F. no OA service committee or service board shall ever perform acts of government, and each shall always remain democratic in thought and action.

## **ARTICLE III: INTERGROUP MEMBERSHIP**

### ***Section 1: Membership***

Membership shall include the following:

- A. The Intergroup Board.
- B. The Intergroup Representatives (IRs): the IRs are elected members representing each OA group within the Intergroup geographic area.
- C. The World Service Business Conference Delegate(s) and RR(s).
- D. Standing and Ad-Hoc Committee Chairpersons.
- E. Visitors: OA members from or visiting the area. All are welcome to attend any Central Colorado Intergroup function.

### ***Section 2: Qualification for Membership in the IG***

- A. A formally registered group, within the area as defined in Article 1, Section 2.A., is considered an IG member. The OA group shall be registered with WSO and have indicated its intent to belong to the IG.
- B. An OA group is defined as the following:
  1. As a Group, members meet together and practice the Twelve Steps and Twelve Traditions of OA and The Twelve Concepts of Service.
  2. All who have a desire to stop eating compulsively are welcome in the group.
  3. No member is required to practice any actions in order to remain a member or to have a voice (share at a meeting).
  4. As a group, it has no affiliation other than OA.
  5. A group may be formed by two (2) or more persons meeting together as set forth in Article V of Overeaters Anonymous, Inc. Bylaws Subpart B.
- C. Each group shall be entitled one vote cast by its IR.
- D. An OA group registered with Central Colorado Intergroup of Overeaters Anonymous may not be registered with another Intergroup at the same time.

### ***Section 3: Intergroup Representatives (IRs)***

- A. Intergroup representatives shall be selected by the group conscience of the group they represent. Each IR shall be selected by any method deemed appropriate by the group. The IRs shall serve for a period designated by the group, always subject to recall by the groups they represent. Each group shall be free to designate an alternate representative when the necessity arises.
- B. The primary responsibility of the IR (or alternate) is to represent the group at all meetings of the Intergroup, to act as a liaison between Intergroup and the OA group, to see that all communications pertaining to Intergroup are made available and, when requested, read aloud to the group.
- C. It is suggested that an IR have a minimum of six (6) months in OA and a minimum of thirty (30) days of abstinence.
- D. An IR shall represent only one group and is therefore entitled to only one vote.

***Section 5: Membership with voice and no vote***

Any person defined as a visitor according to Article III, Section 1 E. may participate with voice but no vote.

**ARTICLE IV: THE INTERGROUP BOARD**

***Section 1: Intergroup Board***

The Board shall consist of a Chairperson, Vice-Chairperson, Recording Secretary, Corresponding Secretary and Treasurer. The immediate past Chairperson shall serve as an ex-officio member of the Intergroup Board for one year. The Intergroup Board shall serve as the Executive Board. In the event the Chairperson is unable to attend an Intergroup meeting or Executive Board meeting, the next highest-ranking officer shall serve as chair for that meeting. The ranking of these officers shall serve as follows:

1. Vice-Chairperson
2. Treasurer
3. Corresponding Secretary
4. Recording Secretary

***Section 2: Nominations to the Intergroup Board***

Candidates for Board positions shall submit by the September Intergroup meeting an application (written or verbal) listing qualifications and reasons for wanting to hold a Board position. Should no applications be received at the September Intergroup meeting for any Board position, nominations for such positions may be made from the floor at the time of election. A nominating committee may also be formed, at the discretion of the Intergroup.

***Section 3: Qualifications for the Intergroup Board***

To qualify for a position on the Board, it is suggested the candidate:

- A. Be working the Twelve Steps of OA.
- B. Have knowledge of the Twelve Traditions of OA.
- C. Have knowledge of the Twelve Concepts of OA.
- D. Have one (1) year of abstinence.
- E. Regularly be attending an active OA group and have one (1) year of service above the group level.
- F. Attend the August and September Intergroup meetings.

***Section 4: Method of Election***

- A. Elections shall be held at the annual Intergroup meeting specified for that purpose.
- B. To be eligible for election to the Board, a nominee must:
  1. Meet all the qualifications as defined in Article IV, Section 3.
  2. Understand the responsibilities of the position as defined in Article IV, Section 6.
- C. In order to be elected to membership on the Intergroup Board, a nominee must be present at the election meeting and must receive a majority vote of the IRs present.

***Section 5: Term of Office***

- A. Board members shall be elected for a period of one year.

- B. Board members shall serve no more than two (2) consecutive terms in the same board position.
- C. If a person has been elected or appointed to fill an un-expired term, that person may run for her/his own one (1), one (1) year terms and shall serve no more than two (2) consecutive terms in the same board position.
- D. Upon election or appointment to the Board, members shall cease to be IRs, except in the case of Committee Chairpersons. Board members shall have a voice and voting privileges at all meetings unless otherwise specified.
- E. Newly elected Board members shall take office immediately after the October Intergroup meeting.

***Section 6: Responsibilities of the Intergroup Board***

- A. Chairperson
  - 1. Shall preside at all regular and special meetings of the Intergroup.
  - 2. Shall be responsible for establishing the agenda for all Intergroup meetings.
  - 3. May cast a vote to break a tie or in a secret ballot.
  - 4. Appoint interim Board members as necessary, create special ad-hoc committees and appoint chairpersons.
  - 5. Shall be an ex-officio member of all standing committees and may attend all standing committee meetings.
- B. Vice-Chairperson
  - 1. Shall serve in the absence of the Chairperson.
  - 2. Shall assist the Chairperson whenever needed.
  - 3. May attend all standing committee meetings.
- C. Recording Secretary
  - 1. Shall see that minutes are kept of all intergroup meetings and that a copy of said minutes is printed and provided to each IR and the Newsletter Editor in a timely manner.
  - 2. Shall maintain a file of all minutes of past meetings.
  - 3. Shall maintain and update the bylaws and policy manual as needed.
  - 4. Shall distribute notices of all meetings of the Intergroup as described in Article VI, Section 4.
  - 5. Shall maintain and update the Intergroup membership mailing/phone list and Intergroup contact list.
- D. Corresponding Secretary
  - 1. Shall furnish copies of minutes and meeting notifications to the Western Slope meetings, Region III Chairperson and Region III Trustee in a timely manner.
  - 2. Shall pick up and distribute correspondence to the appropriate officer or committee chairperson and maintain a file of outgoing correspondence.
  - 3. Shall keep WSO informed of all changes to group information.
- E. Treasurer
  - 1. Shall maintain a checking and savings account for dispersal of Intergroup funds.
  - 2. Shall submit financial reports each month at the Intergroup meeting.
  - 3. Shall be co-signatory with one other Board member or an appointee of the Board.

***Section 7: Vacancies, Resignations and Removals***

- A. If a member of the Intergroup Board fails to attend two (2) consecutive Intergroup meetings without prior notice, her/his position will be deemed vacant.
- B. Any Board member may resign at any time for any reason by giving the Chairperson of the Intergroup written notice.

- C. Any Board member may be removed from office for due cause by a majority vote of the IRs at a special meeting announced for that purpose.

***Section 8: Filling of Vacancies***

- A. Vacancies may be filled by a majority at the meeting which the vacancy occurred, or at the next meeting or special meeting of the Intergroup. Persons chosen to fill said vacancies shall serve for the remainder of the un-expired term.
- B. The Chairperson may (a) appoint an interim officer, at her/his discretion, to serve until the next Intergroup meeting, at which time a special election will be held to fill the vacated position until the end of the expired term or (b) appoint an Ad Hoc Committee to choose a possible replacement.
- C. A person chosen to fill any vacancy on the Board shall meet the qualifications as defined in Article IV, Section 3, and be aware of all responsibilities of that position as described and defined in Article IV.

**ARTICLE V: WORLD SERVICE BUSINESS CONFERENCE  
DELEGATE(S)/REGION REPRESENTATIVE(S)**

***Section 1: Representation at World Service Business Conference/Region III Assemblies***

The Intergroup shall be entitled to the allocated number of WSBC Delegates and alternates as set forth in the Overeaters Anonymous, Inc. Bylaws, Subpart B. The Intergroup shall be entitled to the allocated number of Region Representatives and alternates as set forth in the Region III bylaws.

***Section 2: Qualifications for World Service Business Conference Delegate and Region Representative***

To qualify for World Service Business Conference Delegate and Region Representative it is suggested that:

- A. Be working the Twelve Steps of OA.
- B. Have knowledge of the Twelve Traditions of OA.
- C. Have knowledge of the Twelve Concepts of OA.
- D. Have one year of current abstinence.
- E. Have regularly attended an active OA group for a minimum of two (2) years and have at least one (1) year of service above the group level.
- F. The WSBC Delegate shall, in addition to the aforementioned qualifications, meet all the qualifications and requirements as outlined and defined in the Overeaters Anonymous, Inc. Bylaws, Subpart B.
- G. The RR shall, in addition to the aforementioned qualifications, meet the all the qualifications and requirements as outlined and defined in the Region III bylaws.

***Section 3: Responsibilities of WSBC Delegate(s)/Region Representative(s)***

- A. World Service Business Conference Delegate(s)
  - 1. Shall attend the World Service Business Conference of Overeaters Anonymous
  - 2. Shall serve Overeaters Anonymous and the World Service Business Conference until the following Conference.
  - 3. Shall apply for the WSBC Delegate position. The application must be received by the July Intergroup meeting with the election of the WSBC Delegate to be held at the August Intergroup meeting.
  - 4. Shall report, either orally or in writing as required by the Intergroup, the actions of the Conference to all groups the Intergroup represents; keep the Intergroup and represented OA groups aware of WSO information; and communicate important information to the area.
  - 5. Shall attend monthly Intergroup meetings during their term with full voice and voting privileges.

1. Shall attend all Region III Assemblies
2. Shall serve OA and Region III for the full term as designated by the Region III bylaws.
3. Shall apply for the RR position. The application must be received by the July Intergroup meeting with the election of the RR to be held at the August Intergroup meeting.
4. Shall report, either orally or in writing as required by the Intergroup, the actions of the Region III Assembly to all groups the Intergroup represents; keep the Intergroup and represented OA groups aware of Region III information; and communicate important information to the area.
5. Shall attend monthly Intergroup meetings during their term with full voice and voting privileges.

C. When, and if, possible the WSBC Delegate(s) and the RR(s) shall be the same person(s).

***Section 4: Term of Office***

- A. It is suggested, when possible, the WSBC Delegate(s) and the RR(s) be elected for a staggered term.
- B. The WSBC Delegate(s) and RR(s) may serve two (2), two (2) year terms.
- C. If a person has been elected or appointed to fill an un-expired term, that person may run for her/his own two (2) year term and shall serve no more than two (2), two (2) year terms.
- D. After an interval of one year, they may be again eligible for election.
- E. Upon election or appointment, the WSBC Delegate(s) and RR(s) shall cease to be IRs.
- F. The newly elected WSBC Delegate(s) and RR(s) shall take office on September 1 following their election at the August Intergroup meeting.

***Section 5: Vacancies, Resignations and Removals***

- A. If a WSBC Delegate or RR fails to attend two (2) consecutive Intergroup meetings without prior notice, her/his position will be deemed vacant.
- B. A WSBC Delegate or RR may resign at any time for any reason by giving the Chairperson of the Intergroup written notice.
- C. A WSBC Delegate or RR may be removed from office for due cause by a majority vote of the IRs at a special meeting announced for that purpose.

***Section 6: Filling of Vacancies***

- A. Vacancies may be filled by a majority at the meeting, which the vacancy occurred, or at the next meeting or special meeting of the Intergroup. Persons chosen to fill said vacancies shall serve for the remainder of the un-expired term.
- B. The Chairperson may (a) appoint an interim WSBC Delegate or RR, at her/his discretion, to serve until the next Intergroup meeting, at which time a special election will be held to fill the vacated position until the end of the expired term or (b) appoint an Ad Hoc Committee to choose a possible replacement.
- C. A person chosen to fill any vacancy as WSBC Delegate or RR shall meet the qualifications as defined in Article V, Section 2, and be aware of all responsibilities of that position as described and defined in Article V.

**ARTICLE VI – MEETINGS**

***Section 1: Regular Meetings***

The Intergroup shall meet monthly at a time and place designated by a majority of the voting members.

***Section 2: Annual Meeting***

An annual meeting shall be held in the month of October for the election of Intergroup officers. The WSBC Delegate(s) and RR(s) shall be elected in August so as to ensure that the WSBC Delegate(s) is elected no later than 120 days prior to the WSBC registration deadline.

***Section 3: Special Meetings***

A special meeting may be called at any time by a majority vote of the Intergroup Board by giving notice to members as defined in Article III, Section 1. A – D via the Intergroup contact list.

***Section 4: Method of Notification***

Notification of all meetings shall consist of notices prepared by the Intergroup Secretary and distributed to each group secretary and/or IR prior to the date of the meeting. Notification may also be made by placing an announcement in the Intergroup newsletter, by mail, by e-mail and announcing at the prior Intergroup meeting.

***Section 5: Quorum***

The voting members present at any meeting of the Intergroup shall constitute a quorum for all proceedings of the Intergroup.

**ARTICLE VII – COMMITTEES**

***Section 1: Standing Committees***

The following standing committees may be established as required to carry out the purposes of Intergroup in the most effective and efficient manner. Standing committees may include but not be limited to:

- A. Newsletter
- B. Twelfth Step Within
- C. Other committees deemed necessary to carry on Intergroup work.

***Section 2: Committee Appointments***

The Board shall designate such committees as are deemed necessary for the welfare and operation of the Intergroup. Any member of OA may nominate another OA member to chair any committee. Approval of said nomination is subject to the majority vote of the established quorum of the Intergroup voting members. Voting members in casting their vote may consider if the nominee has met any or all of the qualification as defined in Article IV, Section 3. Any OA member may voluntarily chair a standing committee provided the member meets the qualifications stated in Article IV, Section with the approval of the established quorum. If a committee chair is not an IR, the committee chair shall attend the monthly Intergroup meetings during their term with full voice and voting privileges.

***Section 3: Committee Procedures***

Each standing committee may prescribe its own rules for calling and holding meetings and establish its own procedures, subject to the guidelines of the Twelve Traditions of OA.

#### ***Section 4: Committee Responsibility***

- A. Each standing committee chairperson shall submit a written report to the Intergroup within 30 days after the end of any specific event coordinated by that committee. If any monies are expended, a detailed and itemized report shall be included with the committee report.
- B. At the monthly Intergroup meetings committee chairpersons will provide a progress report of committee activity.

#### ***Section 5: Ex-officio Members***

Past committee chairpersons may serve in an ex-officio capacity in their respective committees.

#### ***Section 6: Committee Bank Account***

If it is deemed necessary by the Board that a committee shall open a bank account, the following procedures shall be followed:

- A. The committee chairperson and the Intergroup Treasurer shall be cosigners on the account. Two signatures shall be required on all checks.
- B. The committee chairperson shall keep all financial records and shall present a detailed, itemized accounting of transactions to the Intergroup following any event for which monies were expended.
- C. The committee chairperson shall arrange for an audit of the account during the final month of each year. The audit shall take place at the same time as the audit for the general account of the Intergroup.

#### ***Section 7: Term of Office***

- A. Committee chairperson shall be elected/selected for a period of one year.
- B. Committee chairperson shall serve no more than two (2) consecutive terms chairing the same committee.
- C. If a person has been elected for appointed to fill an un-expired term, that person may run for his/her own one (1) year term and shall serve no more than two (2) consecutive terms chairing the same committee
- D. Newly elected/selected committee chairpersons shall take office immediately following their election/selection.

#### ***Section 8: Vacancies, Resignations and Removals***

- A. Should a vacancy, resignation or removal occur in any standing committee, all pertinent information shall be turned over to the Intergroup Chairperson. The Chairperson shall then appoint a new committee chairperson to serve the remainder of the unexpired term.
- B. Any committee chairperson may resign at any time for any reason by giving the Chairperson of the Intergroup written notice.
- C. Any committee chairperson of the Intergroup may be removed by a majority vote of the IRs at a special meeting announced for that purpose.

## ARTICLE VIII: SOURCE OF FUNDS

### *Section 1: Source of Funds*

- A. Voluntary contributions of the member groups shall be the primary source of funds.
- B. A secondary source of income may be such occasional projects or activities as may be authorized by the Intergroup according to Tradition Six.
- C. The Intergroup may accept donations from OA members, conforming to the general practice of OA.
- D. The maximum allowable annual donation to the Intergroup by an OA member is to be limited to five thousand dollars (\$5,000.00).
- E. The acceptance of bequests or donations from any outside source is prohibited.
- F. The Intergroup shall not accept the responsibility for trusteeship over, or enter into the distribution or allocation of, funds set up outside Overeaters Anonymous.

### *Section 2: Prudent Reserve*

There shall be no accumulation of funds beyond current necessities, with retention of only a prudent reserve for contingencies. Funds in excess of the prudent reserve will be donated to Region III and the World Service Office as directed by the Intergroup.

## ARTICLE IX: PARLIAMENTARY AUTHORITY

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern this Intergroup in all cases to which they are applicable and in which they are not inconsistent with these bylaws, the Twelve Traditions or any special rules of order the Intergroup may adopt. Furthermore, the Intergroup's Bylaws must conform to OA Inc., Bylaws.

## ARTICLE X: AMENDMENTS TO THE BYLAWS

These bylaws, with the exception of Article II, Sections 2, 3 and 4, may be amended at any time by a 2/3 vote of the IRs present at any regular or special meeting of the Intergroup, provided a copy of the proposed amendment has been submitted in writing and received by each group affiliated with this Intergroup at least 30 days prior to the meeting in which action is to be taken on the amendment. Amendments to these bylaws shall be effective at the close of the meeting, at which they are adopted, except as otherwise specified.

## ARTICLE XI: MAJOR POLICY MATTERS

Matters, which affect the Intergroup and/or groups within its service area, shall be referred to the Board of the Intergroup. Matters, which relate to Overeaters Anonymous as a whole shall be referred to the World Service Board of Trustees of Overeaters Anonymous.

## ARTICLE XII: DISSOLUTION

### *Section 1: Distribution of Remaining Assets*

Upon the dissolution of this association, after paying or adequately providing for the debts and obligations of the association, the remaining assets shall be distributed to the World Service Office of Overeaters Anonymous, and/or to Region III of Overeaters Anonymous, or to a non-profit fund, association.

foundation or corporation which is organized and operated exclusively for charitable, educational or religious and/or scientific purposes and which has established tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

*Section 2: Use of Net Earnings*

No part of the net earnings of this association shall ever be used for the benefit of, or be distributed to, its members, trustees, officers, or other private person, except that the association shall be empowered to pay reasonable compensation for services rendered and to make payment and distribution in furtherance of the express purposes for which it is formed.

**ARTICLE XIII: SAVING CLAUSE**

It is hereby intended that if, for any reason, a portion of these bylaws is not adopted or ratified, or is subsequently declared invalid, the remaining portion of these bylaws shall not fail as a result of the partial failure. but shall continue in force and effect, as if no invalidity occurred.

Effective date August 2, 2005

Rita S Lewis  
Chairperson

Michael C. Keckman  
Acting Recording Secretary